

TITLE IX FINAL AUDIT REPORT

(For schools visited during the 1999-2000 school year)

School: **Anderson County High School**

Reviewed By: **Gary W. Lawson**

Date Of Visit: **12-12-00**

Telephone Number of Reviewer **(502) 875-3817**

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No

Summary Forms T-1 Thru T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One Or More)

| | | |
|----------|---|------------------------------------------------------------|
| | A | Substantial Proportionality |
| X | B | History and Continuing Practice Of Programs Expansion |
| X | C | Full and Effective Accommodation of Interest and Abilities |

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment:

According to calculations provided, the school has expanded opportunities from 25-30% over the past 5 years.

8. If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:

Although the survey used was not comprehensive in nature, the school seems to be making offerings available which accommodate the interests and abilities of students.

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

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| Comment: |
| While it appears the current offerings are adequate, additional information should be provided to the Association explaining how the survey will be expanded in the April 15, 2001 submission of forms. |

4. Checklist of the Title IX Components of the Interscholastic Program

| Benefit to Students | Satisfactory | Deficient | Comments |
|---------------------------------------------------|--------------|-----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Accommodation of Interests and Abilities | X | | The school has been instructed regarding the manner in which proper calculations should be performed. The school should submit a more comprehensive survey in April 15, 2001. |
| Equipment and Supplies | X | | There does not appear to be a deficiency in this area; school officials should check the television and video tape opportunities available to girls' basketball as compared to boys' basketball. |
| Scheduling of Games and Practice Time | X | | The school is requested to submit scheduling information to the K.H.S.A.A. by December 30, 2000 (see comments section). |
| Travel and Per Diem Allowances | X | | There does not appear to be a deficiency in this area; the school has been alerted to the fact that all information about meals from boosters, parents, etc. should be submitted. |
| Coaching | X | | The school is showing progress in recruiting/retaining coaches for girls' teams. The salary schedule for coaches meets requirements and is fair and equitable. |
| Locker Rooms, Practice and Competitive Facilities | X | | Differences were discussed with the school relating to the following: proximity of dressing facilities for softball as compared to baseball, the need for a softball pressbox, and improvements to the softball infield. The need for added storage for all of the sports was noted. The location of all facilities on campus is excellent. |
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|------------------------------------------------------|-----|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Medical and Training Facilities and Services | X | | Although the T-41 Form shows an advantage for the boys in this area, the school seems to be moving toward more widespread medical services for all sports. The need for a written and posted weight training schedule was indicated. |
| Publicity | X | | Although publicity from the local media seems to be fair and equitable, the school should look into school-wide information in order to help increase participation. |
| | | | |
| Support Services | X | | Booster club support was discussed and a system that promotes equity has been established. |
| Athletic Scholarships** | X | | The distribution of athletic scholarships by the booster club seems to be equitable. |
| Tutoring** | X | | |
| Housing and Dining Facilities and Services ** | N/A | | |
| Recruitment of Student Athletes** | N/A | | |

5. Brief Summary/Analysis of The Corrective Action Plan (T-60)

Three areas are addressed in the Plan:

- 1.) Prime time scheduling for girls' basketball
- 2.) Renovation of soccer, track, softball, and baseball facilities
- 3.) Construction of spring sports' fieldhouse

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

The school needs to address the low level of overall female participation.

7. Facility Recommendations or Concerns

The school needs to address the upgrading of the softball facility and the proximity of softball dressing facilities.

8. **KHSAA Recommended Action:**

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play
- Probation For
- Fine In The Amount of _____
- None At This Time
- School shall submit the following additional information:

(Selection of Cheerleaders) On or before **April 15, 2001**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

(Prime Time Contest/Girls' Basketball) On or before **April 15, 2001**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

(Survey) The school is requested to develop a method of surveying a comprehensive segment of the school population for the 2001-2002 school year. This survey method should be submitted to the K.H.S.A.A. by April 15, 2001.

(Publicity) The school is requested to submit to the K.H.S.A.A. its method of publicizing and/or promoting participation in athletic programs by April 15, 2001.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Bill Reinle , 1118 Westwood, Lawrenceburg, Ky.

District Level Title IX Coordinator:



| Name | Title | Telephone |
|------------------------|-----------------------------------------|---------------------|
| Gary Lawson | KHSAA Audit Team | |
| Larry Basham | Asst. Supt, Title IX Coordinator | 839-3406 |
| Melissa Emery | Student | 839-0743 |
| Holly Hollar | Track & Cheerleading Coach | 859-879-0886 |
| Jeff Hardin | Student | 839-5854 |
| Tom Swartz | Principal | 839-5118 |
| Allen Jackson | KHSAA Audit Team | |
| Martha Mullins | KHSAA Audit Team | |
| Fran Edwards | KHSAA Audit Team | |
| Phyllis Catlett | KHSAA Audit Team | |
| Larry Boucher | Asst. Commissioner, KHSAA | |
| Brigid DeVries | Exec. Asst. Commissioner, KHSAA | |
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11. Comments

Kentucky High School Athletic Association

MEMORANDUM

To: Principal, Superintendent, Athletic Director

From: Louis Stout, Commissioner 
Brigid L. DeVries, Executive Assistant Commissioner 

Date: January 17, 2001

Subject: KHSAA Title IX Final Audit Report
1999-2000 School Year

Enclosed please find a copy of your school's Title IX KHSAA Audit Report for the 2000-2001 school year. Please pay particular attention, as you review the report, to the fact that the reviewer may have requested, by a certain date, additional information to properly assess your athletics program. In addition, fines and/or penalties may also be proposed.

At this time you are probably aware of the required Title IX Forms to be submitted by April 15, 2001. They include the following: GE19, T1, T2, T3, T4, T41, T60, T63. Most importantly the 2001 Corrective Action Plan (T-60) needs to be updated on an annual basis.

Should you have specific questions regarding the content of your 1999-2000 final report, please contact the person who reviewed your Audit Document.

Thank you for your work in this very important project.